## StoneX<sup>\*</sup>

## **HEALTH AND SAFETY POLICY STATEMENT**

**StoneX® Metals Limited** is committed to ensuring the health, safety and welfare of its employees, and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement this commitment and to comply with its statutory obligations on health and safety. Our Personnel are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the acts and emissions of our organisations undertakings.

**StoneX®** Metals Limited understands our duty to identify the significant hazards that may be created by our undertakings and to risk assess these accordingly to ensure that suitable and effective controls are implemented to minimise risk to a suitable level as far as is reasonably practicable.

We also acknowledge our duty, so far as is reasonably practicable:

- > To provide a safe working environment for our workforce, fulfil our statutory commitments and actively manage and supervise health and safety at work;
- > To identify the risks associated with our business activities and ensure suitable and sufficient control measures are in place.
- > Ensure regular consultation with our Employees on matters which affect their Health and Safety.
- > To ensure that all Plant and Equipment used by our Employees is fit for purpose and adequately maintained.
- > To provide suitable storage and ensure safe handling of Hazardous Substances.
- ➤ To ensure that all Employees are competent to undertake their daily work activities by providing all relevant information and training, consideration will also be given to any Employees who do not have English as a first language.
- > To prevent accidents and cases of work-related ill health by ensuring a robust reporting and investigation system is in place.
- ➤ To ensure that there is an effective system of induction, training, communication and supervision to other persons visiting or working on our premises.
- performance and management through regular review and revision of this policy;
- > To provide suitable resources required to make this policy and our Health and Safety arrangements effective.

Signature:		Date:	Reviewed 23/09/2024
Name:	Michael Skinner	Position:	Director

The Policy is reviewed on a periodic basis.